



No-Cost Staffing Ideas

Any business can benefit by bringing in an extra pair of hands to help out. No-cost staffing solutions are essential when a business is growing, and helpful at other times. The work can range from data entry or reception duties to event planning. The secret to a successful experience is to be clear what the company needs. This list will provide you with some ideas for getting extra hands in the office, without losing an arm and a leg.

1. Contact a local high school

Most high school programs have a co-op or mentor program that will place a student who is interested into a specific company to get an understanding of what is involved in that industry. Discuss your needs with the teacher in charge of that program.

2. Private English language school

Speak to the principal or director of the school to find out if volunteer placement is part of their program. If not, he or she may be willing to circulate a volunteer posting to student to find someone suitable for your company. This is a particularly good match for technical or computer work.

3. Government agency that works with new immigrants

There are agencies that find volunteer placements for immigrants to gain some valuable work experience in their new homeland. This gives them a better chance to find a job that is in their industry of choice. There may be a follow-up program that subsidizes their wage for a couple of months.

4. Church bulletin

Place a request for a volunteer for a specific project in the local church bulletin. There may be an executive in transition or a retired person who would derive pleasure from taking on an interesting project.

5. College or university placement

There is a little more effort involved in securing a college or university placement student. The supervising teacher needs to meet with the employer to discuss the student and get regular progress reports. The benefit is that he or she can often help with advanced-level work. Your company may need a draftsman or a new designer. Find the program that is training students in the field you require and discuss what's possible. Many of these students' placements are so successful that the new graduates end up being hired by the company.